# Maranatha Baptist University Job Description

## <u>Job Title</u>

Student Staff

Department:	Library	Supervisor:	Public Services Assistant
Employee Name:		Employee Classification:	Student
Prepared by:	Mark Hanson	Date Updated:	15 September 2015

### Summary

Undergraduate students pursing work in the Library will fill a part-time (up to 20 hours a week) Student Staff position. Work includes compiling records, cleaning, organizing and shelving library materials, handling small financial transactions, conducting material circulation, proctoring assignments within the Testing Service, and providing point-of-need reference service.

### **Essential Duties**

Flexibility, team spirit, leadership, organization, time management and a willingness to work evenings and Saturdays as needed are general expectations. All training will be provided. Other duties may be assigned which, are not limited to but, may include:

- Assist with research: searching databases and locating materials
- Answer inquiries on telephone and in person and referring to librarians as needed
- Check materials into and out of the library
- Process and recording financial transactions
- Add and edit member and guest records
- Inspect returned materials for damage
- Sort materials and return them to their proper locations
- Ensure and maintain shelf order
- Clerical and cleaning duties as assigned
- Provide proctoring oversight through the Testing Service when assigned

#### **Qualification Requirements**

Required:

- Minimum GPA of 3.0 in previous semester of schooling (College);
- Minimum ACT of 20 (High School)
- Excellent organizational, problem solving, and communication skills
- Ability to work independently on daily tasks and assigned projects
- Ability to work collegially in small groups and team environments
- Ability to place library materials in correct alphanumeric sequence

Preferred:

• Excellent online searching skills

- Cash handling experience
- Previous Library experience
- Self-motivated organizational and clerical skills
- Familiarity with Microsoft's Office Suite, particularly Word, Excel, and Access
- Troubleshooting basic and advanced technology issues

### Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Regularly required to stand, walk and climb; handle objects, tools, or controls; reach with hands and arms; talk or hear; and lift or move up to 10 pounds
- Frequently required to sit and stoop, kneel, crouch, or crawl; and lift or move up to 25 pounds,
- Occasionally lift or move up to 50 pounds.

### Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- Temperature and humidity controlled environment
- Minimal noise levels
- Known and treated mold condition in building
- Dust from books and environment

### Evaluation

Performance of this position will be evaluated under the provisions of this description and policies of the Maranatha Baptist University Staff Handbook by the *Public Services Assistant*.